



## **SOCIAL RESPONSIBILITY SINCE 1898.**

Social responsibility is based on that all people have a responsibility to be a part and create a well-functioning society. Karl Andersson & Söner take a big social responsibility following the UN Code of Conduct Global Compact and the Convention against corruption, but also the basic ILO (International Labor Organisation) conventions on human rights in the workplace. We work systematically for the good work and require these demands on all our suppliers as well.

Karl Andersson & Söner has always taken a great social responsibility and promoting diversity among employees. Often employees stay in decades where craftsmanship and employment often is inherited. Ever since Karl Andersson's days we have tried to make the world a slightly better place. With many aid projects in Asia, Africa and South America, we have learned what it takes to get socially engaged in other cultures. Together with SIDA, we have had a number of collaborative projects with countries in Africa, South America and India.

The Swedish organisation Ankarstiftelsen runs the project "Three little houses" in Colombia with the aim to transform the lives of vulnerable people. We also support Team Rynkeby that every year cycles to Paris for Barncancerfonden in the benefit of the Children's Cancer. Students from Träcenter in Nässjö and the Fenixgymnasiet in Vaggeryd get annual training at our factory in Huskvarna for guidance into the furniture industry.

Between 1995 and 1997, we trained Chileans from the carpentry factory Mueble Sur in Santiago. During a number of years they produced some of our furniture ranges. 1999-2001 we trained people from the Living Room Lifestyle in Bombay and Goa in India. The courses focused on business management, marketing, design and manufacturing.

In the early 1980s we had furniture education in Huskvarna for people from Swaziland, Tanzania and Botswana. A few years later we helped to start a furniture factory in Mbeya, Tanzania. For six months we were on site and helped with everything from purchase and delivery of all machinery and equipment to training and start-up of the plant.

We continue constantly to support projects and commitment that is very dear to my heart. A human support to us related persons and organizations as obvious today as during our previous three generations. If you smile, the world smiles with you.